

EAGLES Engineering srl is a firm highly specialized in zamak die casting that respects the environment and is fully aware of the impact that the processing and use of products can potentially have on nature.

The aim of our company is to meet requirements that have an impact on the environment, including legislative obligations and voluntary commitments.

The stated objective of EAGLES is to minimise any environmental impact, for example:

- taking measures fit to eliminate or reduce, as far as possible, any potentially harmful effects on the environment;
- reducing pollution, reducing waste and applying, where possible, measures to protect and safeguard the environment;
- reducing, where possible, energy consumption;
- raising employees' awareness of environmental issues through appropriate training and dialogue opportunities;
- establishing control measures on any significant aspect of the company's activities;
- promoting greater environmental awareness between suppliers and partners;
- aiming to reduce waste by following the "Waste Hierarchy" and complying with all relevant legislation such as the WEEE Directive on waste electrical and electronic equipment;
- being up-to-date and complying with all legal and other requirements relating to the environmental aspects and activities of the company;
- on taking into consideration the effects of our business on the local community;
- trying to maintain great relations with the community through respectful and socially responsible behavior;
- constantly improving the environmental management system of the company in order to increase its performance, thanks to the pursuit of the specific objectives set by the management.

These guidelines are communicated to all employees and contractors, who must cooperate and provide support in their application.

Suppliers and collaborators must also ensure that their work, where possible, is carried out without risk to their person, others and the environment. This includes the cooperation with management regarding to any environmental issue.

EAGLES Engineering srl will take all necessary measures to ensure that potential risks and dangers to the environment are identified. In addition, the company will do its utmost to take appropriate and effective preventive and control measures. All employees will be provided with the necessary resources, equipment, information, instructions and training opportunities to meet the requirements of these guidelines.

The Directorate has overall responsibility for all environmental issues.

Ciriè, 1<sup>st</sup> January 2021

DIRECTORATE GENERAL  
Giovanni ALLASINA